Annual Report

2012

THE STRENGTH OF A PEOPLE.
THE POWER OF COMMUNITY.

The Jewish Federation of Greater Seattle
Dear Friends,

Greater Seattle is a hub of innovation. We have led the way in everything from building the world’s best airplanes to developing the software on which we wrote this letter.

Innovation characterizes our Jewish community and the Jewish Federation of Greater Seattle. In 2012, we took a hard look at our capacity to further Jewish engagement and meet the Jewish community’s needs, as economic difficulties persisted and our community continued to change. Our goal was to sharpen our ability to serve more effectively—to assist those in need, to strengthen Jewish identity, to build a thriving Jewish community.

The result: a new decision-making approach that taps fresh thinking, welcomes a broad range of perspectives and fosters greater transparency in the grant-making process. We have adopted an innovative grant-making model that allows Federation contributors to direct their Community Campaign gifts to any of four areas of need matching their philanthropic goals and personal passions. Our four Impact Areas are: 1) Helping Our Local Community in Need, 2) Strengthening Global Jewry, 3) Experiencing Judaism: Birth to Grade 12, and 4) Building Jewish Community: Post Grade 12. The model enables our donors to have the most meaningful impact with their philanthropy.

Community volunteers review grant applications to identify the most compelling, innovative projects. They pass their recommendations to our Planning and Allocations Committee, which in turn makes recommendations to the Federation’s Board of Directors for final approval. For Fiscal Year 2013, the Board awarded 44 grants, 20 to projects or organizations that had never received Community Campaign funding in the past.

We are continually reviewing the grant-making process in order to deliver the greatest possible benefits to the Jewish community. The more we engage meaningfully with our community and the more we focus on practicing tikkun olam, the better we will become at keeping the flames of Judaism burning brightly.

Inside, you will see the Federation’s work over the past year and the impact of your generous support. Together, we can build a bright and lasting Jewish future.

Thank you for your ongoing support.

Shelley Bensussen  
2011-2013 Board Chair

Nancy B. Greer  
Interim President & CEO

Mission Statement
The Jewish Federation of Greater Seattle works to ensure a vibrant Jewish community that is connected locally, in Israel and worldwide.
The transformation of the Jewish Federation’s grant-making model created opportunities for our partner organizations—large and small, new friends and longtime friends—to meet our shared goals more effectively during these times of economic challenge. Our four Impact Areas created a framework for amplifying the benefits of grants to people in need, locally and overseas, and to strengthening our Jewish community.

Listed below are Fiscal Year 2013 grants the Federation made in 2012, categorized by Impact Area and priorities.

**Older Adults**

**Kline Galland** - $45,000
To establish a Medicare-certified Home Health Agency in King County, providing services such as nursing care and physical, occupational, speech, and respiratory therapy.

**Stabilizing Lives in Crisis**

**Jewish Family Service** - $97,290
To support the Food Bank, rent assistance, counseling and job search assistance.

**Jewish Family Service** - $72,960
For Project DVORA community outreach, providing domestic violence victims tools and support for personal safety and moving forward with their lives.

**Mental Health**

**Eastern European Counseling Center** - $5,000
To maintain vital services, including mental health therapy, training, support groups and case management.

**The Friendship Circle of Washington** - $21,750
For Sunday Circle program of movement therapy, art therapy, crafts and games for children with special needs.

**Jewish Family Service** - $48,645
For Alternatives to Addiction, providing addiction services through a Jewish lens.

**Human Needs/Social Services Overseas**

**American Jewish Joint Distribution Committee** - $48,488
To aid more than 9,000 at-risk Ukrainian Jewish children with food, medication, clothing and utility services.

**Services to the Elderly in Israel and Overseas**

**American Jewish Joint Distribution Committee** - $48,788
To support Hesed Centers assisting more than 3,800 impoverished elderly Jews in Siberia and the Russian Far East with home care, food and medical assistance services.

**Human Needs/Social Services in Israel**

**Leket Israel** - $22,000
To provide at-risk populations in Kiryat Malachi and Hof Ashkelon with food and other basic needs assistance.

**Development Fund for Kiryat Malachi Emergency Clinic** - $7,000
To help the clinic serve 500 low-income residents.

**Partnership 2Gether** - $105,944
To support cultural programs helping poor, vulnerable Israeli citizens in Kiryat Malachi and Hof Ashkelon regions, in partnership with Federations in Phoenix and Tucson.

**Selah Israel Crisis Management Center** - $25,000
To enable Selah to provide in-home visits, emergency grants, burial cost coverage, counseling, transport and legal assistance to immigrants in crisis.

**YEDID for Kiryat Malachi Citizens Rights Center** - $17,500
To help immigrants navigate government agencies to secure food and security assistance, domestic violence response and disability rights services.

**Jewish Federations of North America** - $503,309
The funds were divided according to JFNA policy: 75 percent to the Jewish Agency for Israel, which strengthens connections between Israel and Jewish communities worldwide; and 25 percent to the American Jewish Joint Distribution Committee, which provides humanitarian assistance to Jewish communities in more than 70 countries.
Jewish Early Childhood

**PJ Library** - $119,760
To send more than 2,000 families free books with Jewish content and engage them in family programs.

**Stroum Jewish Community Center** - $90,480
To help SJCC expand Shalom Baby Program, helping new parents build social networks.

**Seattle Jewish Community School** - $15,000
To enable SJCS to establish community hub for young families in geographically underserved area.

Formal Jewish Education

**Jewish Federation Education Services** - $97,290
To provide leadership development, teacher training and collaborative planning for educators at Seattle Jewish day and supplementary schools.

**Joint Day School Tuition Assistance** - $291,870
To enable Seattle Jewish day schools to provide scholarships for families. Samis Foundation administering program.

**The Kavana Cooperative** - $5,000
To support supplemental Jewish education for elementary and middle school students on Jewish history, values, holidays and Hebrew language.

**Kol HaNeshamah** - $8,000
To support development of Out of the Box! hands-on approach to Jewish education, including multi-generational learning experiences.

**The Livnot Project** - $35,000
To support new approach to supplementary Jewish education for high school students, administered by Herzl-Ner Tamid and Congregation Beth Shalom, and focused on Jewish learning, social justice and hands-on activities.

**Congregation Beth Hatikvah** - $7,000
To support Yesodot Hazakim, a supplemental high school program at Bremerton's Congregation Beth Hatikvah.

Teen Experiences

**Community Need-Based Teen Israel Program Scholarships** - $20,000
To allow high school students to participate in an Israel experience program.

**Joint Teen Israel Incentive Program** - $48,645
To provide incentive funds for Seattle-area youth groups, camps and Israel organizations to help teens participate in Israel programs.

**BBYO Evergreen Region, Seattle BBYO** - $9,000
To foster young leaders through meaningful and innovative programming for youths in grades 6-12.

**Jewish Day School & Seattle Hebrew Academy** - $15,000
To fund Israel trips for JDS and SHA 8th graders. Students spend time at Kiryat Malachi, a community benefiting from Federation-supported services.

**Anti-Defamation League** - $5,000
To train teens to respond to anti-Semitic incidents and stereotypes. Program operated in partnership with local synagogues and youth groups.

**Jewish High** - $9,000
To provide supplementary education, including Hebrew language classes, for high school students, in collaboration with NCSY.

Jewish Camping

**Joint Camp-Inter-Camp First-Time Camper Incentive** - $58,370
To support One Happy Camper program, offering $1,000 off first Jewish overnight camp experience of 12 or more days for Washington State residents. Incentives also available for day camps.

**Stroum Jewish Community Center** - $18,400
To enable children to spend two weeks at SJCC day camp and a third week at a Washington State overnight camp.

**Community Need-Based Summer Camp Scholarships** - $48,645
To help economically challenged families send children to Jewish overnight camp.

**Stroum Jewish Community Center** - $67,080
To provide camping scholarships and staff development at Northwest's largest Jewish day camp in order to increase Jewish educational programs and content.
PUTTING YOUR RESOURCES TO WORK

Adult Education

**Herzl-Ner Tamid** - $5,000
To support Torahthon, a weekend adult education program.

**Building Jewish Identity**

**Taglit-Birthright Israel** - $10,000
To build and strengthen Jewish identity by providing free 10-day trips to Israel for Seattle-area young adults.

**Hillel at University of Washington** - $20,000
To fund Hillel's Passover Seders showcasing Jewish traditions for young adults ages 18 to 32.

**Stroum Jewish Community Center** - $48,645
To support holiday programs for 5,000 people, including Purim, Chanukah, Passover, Sukkot, Shavuot, Tu B'Shevat, and Shabbat.

**Jewish Family Service** - $97,290
To support Family Life Education, Endless Opportunities and Shaarei Tikvah programs for families experiencing life events or difficult transitions, including courses for new parents, and activities for seniors and Jews with disabilities.

**Washington State Jewish Historical Society** - $5,000
To support Instant Replay program educating Jews of all ages about famous Jewish athletes.

**Washington State Holocaust Education Resource Center** - $5,000
To support 2013 Yom Hashoah commemoration.

**JT News Media** - $22,700
To enable JT News to distribute 11,000 free newspapers across Washington State, providing more Jews with information about Jewish life and community.

**Young Adults**

**Hillel at University of Washington** - $92,425
To support Jconnect programs engaging young Jews through social, networking, educational, outdoor, social justice and Jewish content activities.

**Hillel at University of Washington** - $10,000
To support Undergraduate Shabbat and holiday programming, the core of Hillel's mission for students.

**Chabad at University of Washington** - $5,000
To support traditional Shabbat and holiday celebrations for UW students and other Seattle-area young adults.
The Jewish Federation of Greater Seattle meets our Jewish community's diverse needs through Federation-operated Sustaining Community programs, as well as through Community Campaign grants supporting services that our partner organizations provide.

Our Sustaining Community programs offer broad, cross-cutting benefits to the Jewish community that touch on all four Impact Areas. Summaries of their 2012 activities are provided below.

The Jewish Federation is committed to tzedakah, justice, and views our partnership with government as a necessary component of our work. Our work is focused on four public policy areas: children, youth and families; adults; seniors, and human and civil rights.

In 2012, the Federation’s government affairs team had a hand in a notable success: marriage equality became the law of the land in Washington State. The Federation and 28 other Jewish organizations, including the Anti-Defamation League, Jewish Family Service, Herzl-Ner Tamid, Union for Reform Judaism, Washington State Holocaust Education Resource Center and the National Council of Jewish Women, supported Washington United for Marriage in defending the marriage equality law. The Federation supported marriage equality as a matter of basic religious liberty.

In 2013, the Federation’s government affairs team is working to defend budgets for vital human services, including aid for disabled people, health care for low-income households, mental health care, support for single parents and resources that help refugees begin new lives. The Federation also is advocating policies to ensure religious freedoms and First Amendment rights.

The SAFE Washington program, developed by local businessman and philanthropist Mark Bloome and by the Jewish Federation, has become a national model in integrating communications, preparedness and safety training to keep the Jewish community safe from natural and human-caused disasters.

The program was developed as a local effort after the violent attack on the Federation’s building in 2006. Since then, Jewish communities in other cities have looked to SAFE Washington as a model for their security and safety needs. SAFE Washington sends out incident alerts when an actual or potentially dangerous situation occurs, maintains a website with alerts, an emergency phone number and contact information for Jewish agencies, provides training in disaster response and community security preparedness, and a library of tools, templates and best practice information to help community members make their own documentation.

Says Andrew Chadick, the Federation staff member who manages SAFE Washington’s communications network: “Security experts tell us ‘if you see something, say something.’ That’s what SAFE Washington has taught our community, and more than anything, it’s this sense of heightened awareness that helps keep our facilities and our institutions safe.”
Women’s Philanthropy at the Jewish Federation provides a place in the Seattle community for all women to come together to promote, enhance and celebrate Jewish life. The women of Seattle are committed to building a Jewish community that is both welcoming and engaging for women of all ages.

Each year, Women’s Philanthropy holds events to celebrate the power of women and to raise critically needed funds for our local and global community. Thanks to the hard work and support of our amazing volunteer leadership, we created programs that provided networking opportunities, outreach, education and of course ways to express their philanthropy.

Here are a few highlights from 2012:

**Connections 2012: The Power of Passion**, the largest annual gathering of Jewish women in the Pacific Northwest, brought together more than 400 women to hear noted journalist Iris Krasnow, author of *The Secret Lives of Wives*. Iris’ personal stories and reflections were clever, witty and poignant. She was entertaining, yet focused our attention on Federation and the importance of giving back to the community.

**Turn the Page**: An evening of women’s learning received rave reviews by attendees who joined 160 community women to listen and learn from Gilah Kletenik, Congregational Scholar at Congregation Kehilath Jeshurun, who spoke on justice and collective memory as ethical imperatives for Jewish women.

**Lion of Judah**: In October, Lions from the Jewish Federation of Greater Seattle enjoyed an intimate gathering at the home of Susan Edelheit, 2012 Lion of Judah Chair. Our local Lions celebrated the beginning of the campaign at a luncheon program featuring internationally acclaimed concert pianist and Grammy-nominated recording artist Mona Golabek. She told a poignant and heart-wrenching true story that was enjoyed by all who attended.

The PJ Library gives young families a head start in helping their children to embrace their Jewish identity and engage with the Jewish community as they mature into adulthood.

Everything that happens during the first five years of a child’s life shapes who they become as adults. That’s why the Jewish Federation of Greater Seattle offers the PJ Library – an amazing service that provides free access to high-quality books and CDs with Jewish content for parents to share with their children during family evening times.

More than 2,000 families in King and south Snohomish counties receive PJ Library books and CDs every month. In fiscal year 2012, PJ Library signed up 331 new children.

PJ Library provides a broad array of titles from which to choose, covering holidays, traditions, family values, Jewish identity and Jewish heroes. The books are carefully selected by top national Jewish educators.

PJ Library is free for the first two years a child is enrolled thanks to generous local donors, including Carl and Joann Bianco, the Auerbach Family Foundation, the Newman Family Foundation, the Eugene and Ruth Freedman Family, Herb and Lucy Pruzan, and The Harold Grinspoon Foundation in Massachusetts.
The Teen Philanthropy programs are central to the Jewish Federation’s strategy of engaging teens in philanthropy. Through Teen Philanthropy, the Jewish Federation is strengthening participating teens’ Jewish identities and growing the ranks of future community leaders.

Since its 2009 inception, Teen Philanthropy has worked with more than 50 young people in the J.Team program and has opened 21 Youth Mitzvah Funds.

J.Team includes teens in grades 9 through 12 who share a common interest in social actions. Participating teens meet monthly during the school year to take part in philanthropy learning activities and to learn more about Jewish values of giving. Since 2009, J.Team has raised $17,645 and has supported 13 organizations.

Youth Mitzvah Fund holders invite friends and family to donate to individual funds. YMF teens do the research necessary for making wise donation choices and giving to non-profits that match their passions. Since 2009, YMF funds have raised $27,836 and have supported 15 organizations.

Teen Philanthropy has successfully engaged youths ages 10-18 in authentic programming, keeping them engaged in Jewish life and preparing them for a lifetime of philanthropy.

One of the most important questions facing Seattle’s Jewish community is advancing excellence in Jewish education. To address that issue, the Jewish Federation of Greater Seattle sponsored an Education Summit in 2012, with the goal of “assessing the feasibility and viability of creating an independent education umbrella in Seattle.”

The summit brought together more than 100 community leaders, teachers, parents and community members. Keynoter Jonathan Woocher, Chief Ideas Officer of the Jewish Education Service of North America, shared cutting-edge trends in Jewish education from around the country and insights about the changing nature of centralized Jewish education agencies.

After the summit, lay leaders who serve on the Federation’s Jewish education task force began work on developing a Jewish Education Planning Group.

In another important step toward enhancing Jewish education, the Federation funded the Jewish Early Childhood Education (ECE) Fellowship for Leadership and Excellence. The Fellowship program is designed to foster collaboration and enhance professional development, help schools shift from a child-centered educational model to a whole-family approach and deepen Jewish engagement.

Goals of the fellowship include:
• Enhance teachers’ leadership qualities
• Increase teachers’ Judaic knowledge
• Increase Judaic classroom content
• Reinforce best ECE practices
• Increase teacher retention and satisfaction
• Improve student success

Participating schools are Seattle Hebrew Academy, Menachem Mendel Seattle Cheder, Beth Shalom Early Childhood Center, Jennifer Rosen Meade Preschool, SJCC Early Childhood School and Jewish Day School of Metropolitan Seattle.
Fiscal 2013 Community Campaign Allocations

- **Experiencing Judaism: Birth to Grade 12**
  - Jewish Camping 20%
  - Early Jewish Childhood 23%
  - Teen Experiences 11%
  - Formal Jewish Education 46%

- **Strengthening Global Jewry**
  - Building Jewish Community 14%
  - Helping Local Community 12%

- **Helping Our Local Community in Need**
  - Stabilizing Lives in Crisis 59%
  - Mental Health 26%
  - Older Adults 15%
  - Stabilizing Lives in Crisis 59%

- **Building Jewish Identity**
  - Young Adults 33%
  - Building Jewish Identity 65%

- **Human Needs/Social Services**
  - Services to Elderly in Israel and Overseas 6%
  - Human Needs/Social Services Overseas 6%
  - Human Needs/Social Services in Israel 88%

- **Adult Education**
  - 2%

- **Impact Areas**
THE YEAR IN NUMBERS

2,470 donors during 2012 Campaign Year

$2,358,274 allocated through Community Campaign

444 attendees at 2012 Connections

401 attendees at Education Services programs

1,840 students reached by 258 educators participating in Education Services programs

331 new children enrolled in PJ Library

$5,082 awarded to non-profits via Youth Mitzvah Fund

$7,100 awarded to non-profits by J.Team

232 new children received camp scholarships

$101,556 awarded in camp scholarships

25 students awarded Israel scholarships

$69,153 awarded in Israel scholarships

$68,000 awarded in Small & Simple Grants

$16,000 awarded in Women’s Endowment Fund Grants.

$10,600 awarded in Small Agency Sustainability Grants

215 active participants in SAFE Washington
FINANCIAL OVERVIEW

Total Fiscal 2012 Revenues

- Contributions: 55%
- Endowment Revenues: 31%
- Investment & Events Income: 14%
- Programs: 76%
- Fundraising: 13%
- Administration & Management: 11%
- Contributions Revenues: 55%
- Endowment Revenues: 31%
- Investment & Events Income: 14%

Total Fiscal 2012 Expenses

- Programs: 76%
- Administration & Management: 11%
- Fundraising: 13%
- Contributions Revenues: 55%
- Endowment Revenues: 31%
- Investment & Events Income: 14%
**2012 Community Partners**

**Jewish Education**
- Alexander Muss High School in Israel
- BBYO Evergreen
- Education Services of the Jewish Federation of Greater Seattle
- Jewish Day School of Metropolitan Seattle
- Livnot Project
- Menachem Mendel Seattle Cheder
- Northwest Yeshiva High School
- Seattle Hebrew Academy
- Seattle Jewish Community School
- Seattle NCSY
- Torah Day School

**World Jewry**
- American Jewish Joint Distribution Committee
- Development Fund for Kiryat Malachi
- Eastern European Counseling Center
- Jewish Agency for Israel

**Jewish Identity/Community Building**
- Anti-Defamation League
- Congregation Beth Hatikvah
- Bikur Cholim Machzikay Hadath
- Camp Solomon Schechter
- Chabad at University of Washington
- Herzl-Ner Tamid Conservative Synagogue
- Hillel at the University of Washington
- Hillel at Washington State University
- Hillel at Western Washington University
- JTNews
- The Kavana Cooperative
- Kol HaNeshamah
- Nesiya
- North American Federation of Temple Youth
- PJ Library
- Seattle Jewish Chorale
- Sephardic Adventure Camp
- Stroum Jewish Community Center
- Taglit-Birthright Israel
- United Synagogue Youth
- URJ Camp Kalsman
- Washington State Holocaust Education Resource Center
- Washington State Jewish Historical Society
- Young Judea

**Human Need**
- Caroline Klein Galland & Affiliates
- The Friendship Circle of Washington
- Jewish Family Service

**Corporate Partners**

Our campaign could not succeed without the generous backing of our Corporate Sponsors. We appreciate their enthusiastic support for furthering Jewish engagement, helping people in need and connecting Seattle to Israel and the global Jewish community.

**Platinum ($7,500 or more)**
- SEI
- Wells Fargo Advisors

**Gold ($2,500 or more)**
- Alaska Airlines
- Alphagraphics
- Everett Floral & Gifts
- The Fisher Family
- Hyatt Regency Bellevue
- Nosh Away
- SanMar
- Savor... McCaw Hall

**Silver ($1,000 or more)**
- Delta Airlines
- Island Crust Café
- PSAV Presentation Services
- Seattle Iron & Metals
- Amy Sidell; Carol & Alan Sidell; Judy & Marc Sidell; Craig & Sheila Sternberg
- United Insurance Brokers
- Wolff Defense

**Additional (up to $1,000)**
- Classic Pianos
- The Elliott Bay Book Company
- Great Wolf Lodge
- John L. Scott Realty | Sandra Levin
- Keep Posted
- Paragon Investment Management
- Red Door Spas
- Sadis Filmworks
- Seattle Va’ad
- Tatters LLC | Michelle Tessler
Endowment Honor Roll

The Seattle Jewish Community Endowment Fund is an integral part of the Jewish Federation of Greater Seattle. We recognize the following funds that were in existence on June 30, 2012. Funds that were established in Fiscal year 2012 are marked **bold** and those that grew through additional contributions are marked *italic*.

### Agency Participation Funds
- Congregation Beth Shalom - Capital
- Congregation Beth Shalom - Endowment
- Congregation Ezra Bessaroth Endowment Fund
- Hillel Foundation for Jewish Life at the UW
- Jewish Day School - Endowment
- Seattle Hebrew Academy’s Henry Isaacson Memorial Scholarship Fund
- SHA Unrestricted Endowment Fund
- Washington State Jewish Historical Society

### Charitable Gift Annuities
- Mark Balter
- Herb and Shirley Bridge
- **Herb Bridge**
- John Friedmann
- Madeleine Hagen
- Elaine D. Henley
- Gerald S. and Mary C. Lellouche
- **Arthur and Alice Siegal**

### Charitable Trusts
- Sid Shapiro Charitable Remainder Annuity Trust
- **Elisa F. Thomases Charitable Remainder Unitrust**

### Donor Advised Funds (DAFs)
- ABC Pacific DAF
- **Adler Family DAF**
- Joan and Morrie Alhadeff Memorial Fund
- Rachel and Nissim Altabet Memorial Fund
- **Richard and Dianne Arensberg DAF**
- Raymond and Joyce Beneza Family DAF
- Barbara and Sandy Bernbaum Family DAF
- Ben Bridge Family DAF
- Jonathan and Bobbe Bridge Family DAF
- Pearl and Bernie Brotman DAF
- **Robert and Bonnie Cape DAF**
- Orville and Victoria Cohen DAF
- Merle and Lorraine Cohn DAF
- Aaron L. and Edith Dichter DAF
- **Dolin and Madsen DAF**
- William Donner DAF
- Donner - Perlman DAF
- Henry and Mila Eisenhardt DAF
- Donald and Patricia Esfeld DAF
- Sol and Sadie Esfeld Memorial Fund
- Sandy and Henry Friedman DAF
- Raymond and Jeannette Galante DAF
- Gendler Family DAF
- Gesher Fund
- Gordon Godfred DAF
- Jay Goldberg Memorial Fund
- **Ari Grashin “It’s OK” Memorial Fund**
- Stanley and Berthe Habib DAF
- Eddie and Marguerite Hasson DAF
- HMB DAF
- Sidney Z. Jaffe Memorial Fund
- JCA DAF
- Mary Kleinberg DAF
- Richard Koch DAF
- Raquel and Simon Koz DAF
- Krasik-Geiger Family DAF
- **Mark Litt Family DAF**
- Hal and Inge Marcus DAF
- Nancy and Philip Moss DAF
- Jack and Dorothy Muscatel DAF
- Lawrence and Ann Nieder DAF
- Louis and Emma Ostroff Memorial Fund
- Jack Polack Memorial Fund
- **Dean and Gwenn Polik DAF**
- Harvey S. and Judy G. Poll DAF
- Hermine R. Pruzan Memorial Fund
- **Lucy and Herb Pruzan DAF**
- Reiter Family DAF
- Robert L. Richmond DAF
- Barri Rind DAF
- David R. Rind DAF
- Ritt Family DAF
- Aaron & Rebecca Rosen DAF
- Devin J. & Rachel M. Rosen Fund
- Harvey Rosen DAF
- Nathan and Judy Ross DAF
- Schwartz-Fisher DAF
- Robin and Sid Shapiro DAF
- Stanley A. and Iris A. Sigel DAF
- Philip and Snookey Simon DAF
- Jordan Sloan DAF
- Joshua Sloan DAF
- **Michael David Spektor and Wendy Shultz Spektor Family DAF**
- Spring Family Fund
- Jack, Frieda, and Roosevelt Steinberg DAF
- Ron H. Steinberg Memorial Fund
- Max and Gussie Stusser Memorial DAF
- Sussman Family DAF
- David and Karen Tarica DAF
- **Torah Aura DAF**
- Louis and Bayla Treiger DAF
- **Harry and Elsie Weiner DAF**
- Simon Weinstein DAF
- Herbert Wittenberg DAF
Lion of Judah Endowment (LOJE) Funds
Joyce Benezra LOJE Fund
Becky Benaroya LOJE Fund
Gail Bereny LOJE Fund
Fannie Feinberg LOJE Fund
Eileen Gilman LOJE
Lillian Kaplan LOJE
Hermine Pruzan LOJE Fund
Paula Rose LOJE Fund

Perpetual Annual Campaign Endowment (PACE) Funds
Becky and Jack Benaroya PACE Fund
Robert and Barbara Bridge PACE
Lillian and Victor Calderon PACE Fund
Muriel Bach Diamond PACE Fund
Herman and Zelda Feinberg PACE Fund
William C. Hardman PACE Fund
The Milton and Pauline Hecht PACE
Charles Kaplan PACE Fund
Philip Kaplan PACE Fund
Samuel and Harriet LeBid Memorial PACE Fund
Miriam Morgan PACE Fund
Melville and Sylvia Oseran PACE Fund
Perpetual Annual Campaign Fund (pooled)
Edward Stern Family Fund
Samuel and Althea Stroum PACE Fund
Leonard and Helen Tall Memorial PACE Fund

Restricted Funds
Alexander Muss Scholarship Fund
Charles D. and Doris L. Alhadeff Memorial Fund
Ike Alhadeff Memorial Fund
Atlas Scholarship Fund
Berol-Shindell Hillel Scholarship Fund
Birulin Family Scholarship Fund
Bob and Bobbi Bridge Jewish Teachers Endowment Fund
Danz Philanthropic Fund
Moe and Myra Dinner Memorial Fund
Sara and Max Efron Memorial Fund
Morris A. Goldberg Memorial Scholarship Fund
Bertha and Samuel Green Memorial Fund
Merle P. Griff and Nadine Griff Mack Memorial Fund
Bill Halpern SAEJ Scholarship Fund
Holocaust Memorial Fund
Kaplan Community Service Award Fund
Charles and Lilian Kaplan Scholarship Fund
Stephen A. Kreynes Memorial Fund
NCJW Julie Feuerberg Memorial Fund
NCJW Seattle Section Joyce and Raymond Benezra Scholarship Fund
Meta Rosenbaum Memorial Fund
Schaerf Memorial Fund

Seattle Hebrew Academy Endowment Fund
Edna C. Simon Memorial Fund
Spitzer Young Leadership Award Fund
Althea Stroum Woman of Distinction Award Tribute Fund
Pam Waechter Memorial Fund
Washington State Holocaust Educational Endowment Fund
Women's Endowment Fund of the Seattle Jewish Community
Anna and Leo Zafran Memorial Fund for UJA Israel

Supporting Foundations
The David and Cathy Habib Foundation
Jewish Day School Supporting Foundation
Samuel Israel Foundation

Unrestricted Funds
Emergency Capital Needs Fund
Federation Endowment Fund
Milk and Honey Endowment Fund
Special Initiatives Fund
AWARDS

2012

Zane Brown, Jr.
Zane Brown, Jr. serves on the Federation Board and on the Board of Washington State AIPAC. Zane also has served as Board and President of Camp Solomon Schechter, where he was a camper and met his wife Melissa 36 years ago. He is a graduate of Leadership Tomorrow and a participant in the Wexner Heritage Program. Zane works as Associate General Counsel, Labor and Employment, at Amazon.com.

Kim Fisher
Kim Fisher has served on the board of the Stroum Jewish Community Center since 2008. Kim also has served as a volunteer and board member for Kindering, a non-profit neurodevelopmental center for young children with special needs. With her husband Craig, Kim helped create the Fisher Family & Friends Golf Invitational and Auction, which has raised $5 million for the Marsha Rivkin Center for Ovarian Cancer Research. She has created an endowment at Children’s Hospital and Regional Medical Center to fund epilepsy research. Her professional career includes work at PricewaterhouseCoopers LLP and Amazon.com.

Marcie Wirth
Marcie Wirth has been involved with the Stroum Jewish Community Center for more than three decades, since her start as a volunteer member of the parents committee. Her volunteering took her to the J's Board of Directors, and she won the Max Kaminoff Volunteer of the Year Award in 1986. Marcie joined the J's staff in 1990 and has served as Special Events Manager since 2000.

Corey Salka
Corey Salka chairs the Center for Jewish Philanthropy Advisory Committee and has served on the Federation’s Board since 2010. Corey was instrumental in developing and rolling out the Federation’s philanthropic model. He also serves on the boards of Camp Solomon Schechter and the Northwest Energy Angels, a cleantech investment group. Previously, he spent 18 years at Microsoft, where he held senior roles in product strategy and design, R&D management, mergers and acquisitions, and partner ecosystem development. Corey is honored by the opportunity to facilitate change and innovation in Seattle’s Jewish community.
Staff Service Recognition

**Richard Fruchter**
Richard Fruchter served as The Federation’s CEO from 2006 until 2012.

**Andrew Chadick**
Andrew Chadick has served as Systems Administrator since 2007.

**Lynn Redlich**
Lynn Redlich served as Executive Assistant and Human Resources Coordinator from 2006 to 2013.

**Amy Wasser-Simpson**
Amy Wasser-Simpson served as Vice President for Planning & Community Services from 2003-2012.
Board Chair
Shelley Bensussen*

Immediate Past Board Chair
Ron Leibsohn*

Board of Directors
Carl Bianco, Vice Chair*
David Ellenhorn, Vice Chair*
Stephen Loeb, Vice Chair*
Andrew Cohen, Treasurer*
Don Etsekson, Secretary*
Celie Brown*
Jack Almo*
Naomi Newman*
David Stiefel*
Zane Brown, Jr.*
Iantha Sidell*
Robin Boehler
Corey Salka
Peter Horvitz
Jerry Anches
Sarah Boden
Marshall Brumer
Mike Dickstein
Lisa Fein
Hal Jackson
Jordan Lott
Dan Lowen
Phil Roberts
Phillip Stein

*Executive Committee

Ex-Officio Members
Merle Cohn
Ray Galante
Eileen Gilman
Frankie Loeb
Gerald Ostroff
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Nancy Greer, Chief Operating Officer
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