



## Fall 2020 Quarterly Report Leadership Development



*Dear Community,*

Thank you so much for your steadfast support of the Jewish Federation of Greater Seattle at this challenging time for our community. Ensuring Jewish continuity is the guiding light for the investments we make to ensure a vibrant, thriving future for Jewish Puget Sound. Thank YOU for caring so much to support this critical work.

One of the most important investments we make, thanks to your generosity, is leadership development. Our community's vitality today is the product of the hard work of past and present communal leaders. Building a "leadership ladder" of dedicated individuals ready to take on responsible positions at Jewish communal organizations is key to securing our Jewish future.

In this Quarterly Impact Report, you will see the impact of leadership development programs that you have made possible. In their own words, emerging leaders will share with you how their participation in these immersive experiences has prepared them to provide effective, transformative leadership that will meet our community's needs and open exciting new doors for experiencing Jewish life.

As we work together to meet today's challenges and ensure Jewish continuity, we can be confident that our community will be in good hands with leaders like those you will get to know in this Report. Through your generous support of Federation, you are building a bright Jewish future for today and for our children and grandchildren.

*Thank you!*

**Nancy B. Greer**  
President & CEO

**David Isenberg**  
Board Chair

### WAYS YOU CAN GET INVOLVED

**YOU** are bringing our community exciting experiences for learning and connecting.

Other opportunities in our vibrant, thriving *Jewish Community:*

#### FINDING OUR VOICES

Finding Our Voices is a series of Adult Education sessions designed to have participants grow and learn together, in collaboration with Jewish Family Service.

Finding Our Voices, High Holidays: How Can We Listen?  
**Thursday, September 10, 2020** | [bit.ly/fov910](https://bit.ly/fov910)

Finding Our Voices, High Holidays: How Can We Forgive?  
**Thursday, September 24, 2020** | [bit.ly/fov924](https://bit.ly/fov924)

Finding Our Voices, High Holidays: How Can We Rebuild?  
**Thursday, October 1, 2020** | [bit.ly/fov10-1](https://bit.ly/fov10-1)

Finding Our Voices, High Holidays: "Rise Up!"  
A Community Celebration  
**Tuesday, October 6, 2020** | [bit.ly/fov10-6](https://bit.ly/fov10-6)

#### BIM BAM BABY!

Join the PJ Library® community for an energetic online music class with our amazing storytellers and/or for a virtual Havdalah with lively, developmentally appropriate songs and activities with your little ones. For families with young children ages 0-3, siblings welcome.

Bim Bam Baby!  
**Saturday, September 12, 2020** | [jewishinseattle.org/bbb](https://jewishinseattle.org/bbb)

Bim Bam Baby! with Lisa the Librarian  
**Saturday, October 3, 2020** | [jewishinseattle.org/bbb](https://jewishinseattle.org/bbb)

#### VOTER EDUCATION SERIES

Voter Education Series  
**October 2020** | [jewishinseattle.org/electioned](https://jewishinseattle.org/electioned)



## NATIONAL YOUNG LEADERSHIP CABINET

Cabinet is the Jewish Federations of North America's highly regarded philanthropic leadership program that your Federation is implementing in the Puget Sound region. Cabinet is a five-year program that gives participants practical change-making skills, empowering them to grow their potential, deepen community relationships, and expand their leadership impact in the global Jewish philanthropic movement.



*Orly Feldman*

“Charitable giving is what Cabinet is about and ensuring the future stability and existence of our local and worldwide Jewish communities through the collective ideals of our chevre.”

*The Seattle community has a plethora of leadership pipelines, be it ALDP or mentoring younger generations, to instill the importance that one goal uniting us is charitable giving. I am proud to know I am playing a part to keep the Seattle Jewish community thriving and strong for future generations.* ”

## NETIVIM | PATHWAYS

Netivim | Pathways is a unique learning experience that engages young adults seeking to deepen their understanding and create a community of informed dialogue around Israel. Netivim equips participants with knowledge and skills to build community and guide informed discussions around Israel.



*Teo Gelles*

“My primary motivation for joining Netivim was simply to have a structured, organized activity that would provide opportunities to deepen my relationship with my Jewish culture and the Seattle Jewish community specifically.”

Netivim was a good way of meeting people and made me more aware of various other Jewish resources and groups in the area. My main takeaway from Netivim is that Jewish culture is substantially more nuanced than I was previously aware, and the difficulties facing Israel even more so. ”



*Will Wright*

“ALDP has motivated me to put my new skills and connections to action. Since the completion of our ALDP cohort, I have been working with local and national Jewish groups to create an organization for local Jews of Color; aptly named The Dreamcoat Project.”

*Based upon input gathered at discussions on race and Judaism, The Dreamcoat Project intends to build community amongst Jews that self-identify as a Jew of Color and to connect them to resources that they may not have known were available. This idea is a direct result of my participation in ALDP.* ”

## WEXNER HERITAGE PROGRAM

In partnership with the Samis Foundation, the Federation sponsors the Wexner Heritage Program for Jewish communal leaders seeking to expand their leadership vision. Wexner is a rigorous two-year experience immersing participants in Jewish history, values, ideas, and contemporary issues, providing an opportunity to realize their highest potential for transformative leadership.



*Etan Basseri*

“Adaptive leadership is about embracing and adapting to changing circumstances as they arise. 2020 is the biggest adaptive leadership challenge of my generation, with the impact of the COVID-19 pandemic, as well as the recent murders that have made us all re-examine systemic racial injustice in the U.S ...”

*Applying the lessons from (Wexner Heritage Program) comes down to two key things: First, bring a 'learn-it-all' attitude to any situation. Second, show up for those in our local community who have been disproportionately impacted. Finally, practice agility and flexibility as we plan the future of our local Jewish community.* ”

## SEATTLE NOWGEN GIVING CIRCLE

The Seattle NowGen Giving Circle is a grassroots philanthropic initiative focused on developing young adult Jewish leaders in the Puget Sound region. Participants embrace a culture of philanthropy by jointly deciding on goals, pooling funds, and awarding grants to Jewish organizations locally and in Israel. **NowGen allocated \$25,900 to 10 Jewish organizations in 2020.**



*Rachel Stauber*

“Being a member of the Jewish community, you hear about different organizations, particularly if they're relevant to where you are in your lifecycle and what you're looking for in your community. But actually sitting down and reading these organizations' grant applications and hearing about the different things they collectively do for our community - it's really eye opening.”

*Another big learning for me was how you really don't need to cut checks with endless 0's to make a difference. From hearing about all of the expenses and the programming from so many organizations that fit our giving budget, and seeing how grateful organizations were to receive those amounts (even though they were so modest compared to bigger giving), it really hammered home how impactful giving can be at any level. ”*